



UNIVERSITY OF
BIRMINGHAM



Aston University
Birmingham



Health Innovation
WEST MIDLANDS



Birmingham Health Partners (BHP) Clinician Scientist posts
hosted by University of Birmingham on behalf of BHP

Reference: 108108

Further Particulars

Arrangements of post

The BHP Clinician Scientist scheme is hosted by the University of Birmingham on behalf of Birmingham Health Partners.

Birmingham Health Partners (BHP) is a strategic alliance of six NHS Trusts (Birmingham Women's and Children's NHS Foundation Trust, The Royal Orthopaedic Hospital NHS Foundation Trust, Sandwell and West Birmingham NHS Trust, Birmingham and Solihull Mental Health Foundation Trust, University Hospitals Birmingham NHS Foundation Trust), Health Innovation West Midlands, Aston University, and the University of Birmingham which aims to transform the health, wellbeing and economic growth of our city-region.

Our collaboration spans the full spectrum of the translational pipeline from basic science, through a complete range of NIHR experimental medicine infrastructure to cutting-edge clinical practice, creating one of the country's most comprehensive Health Science Systems.

This is now the fourth round of the pioneering BHP Clinician-Scientist Programme, a postdoctoral initiative to help develop the very best of the next generation of clinical academics. Successful candidates will join a cohort of eight postholders in specialties ranging from Public Health to Paediatric Medicine.

The programme includes wrap-around career development to target fully funded, highly prestigious, external clinical intermediate fellowships such as the MRC Clinician Scientist, NIHR Advanced Fellowships or equivalent Wellcome schemes, amongst other funding opportunities.

While we welcome enquiries from all types of postdoctoral healthcare professionals, the scheme particularly welcomes medically qualified applicants who are clinically active and who have recently completed specialist clinical training (or are about to).

The programme funds a 10PA consultant-level job plan with a 50:50 split between clinical service at a BHP member NHS Trust and academic activity at the University of Birmingham.

We are open to all clinical specialties. The interests of the appointee will be allied to the needs of the relevant clinical service and defined following appointment. For those other healthcare professionals without a medical degree, appropriate job plans will be developed.

The programme is designed with two clear exits in mind. The first is a fully funded intermediate fellowship, or equivalent comprehensive funding, and subsequent transition to a permanent clinical academic contract in one of our partner universities. The second is a transition with a firm commitment to a permanent NHS consultant contract with one of our partner NHS Trusts. Recent successes for our postholders include the award of an MRC Clinician Scientist Fellowship and of an NIHR Clinical Future Leaders Fellowship.

To enable these outcomes, the initial contract will be fixed term for 5 years including a 3-year probation period with annual joint appraisal. Review with the appointee in the third year will assess individual future career trajectory and determine either continuation as a university-based staff member or transition within the remaining contract to a full-time permanent NHS consultant position.

Summary of Role

You will contribute at a senior level to clinical service and research. You will be expected to contribute to academic citizenship, likely to be demonstrated through generous, mutually respectful, and supportive working relationships with all staff and students.

We welcome enquiries from all types of postdoctoral clinically active healthcare professionals. For hospital-based medically qualified appointees, clinical service will be defined by your discipline and area of specialty training and duties defined by agreement with your clinical service lead, to include time within the job plan as relevant to pursue a sub-specialty area of interest aligned with your research interests and clinical service needs.

Your research activity will involve development of your established national, and possible international, reputation through significant original research work and a clear record of impact.

Main Duties / Responsibilities

You will be accountable to the Managing Director of Birmingham Health Partners and clinically accountable to the Chief Medical Officer of the Trust where you hold your honorary clinical contract.

Clinical

For hospital-based clinical appointees, you will join an integrated clinical service in one of our partner NHS Trusts. Depending on the clinical service area you join you will work across all relevant clinical activities of that service as defined by the Clinical Service Lead or manager as appropriate, to develop and deliver a modern clinical service. Where relevant, you will develop an area of sub-specialty interest aligned to your research interests and fitting with the needs of the clinical service. You will participate in all clinical governance activities, including clinical audit, clinical effectiveness, risk management, quality improvement activities as required by the Trust, and external accrediting bodies.

The Direct Clinical Care PAs will be worked flexibly by agreement with Consultant colleagues as part of an annualised job plan. There is no prospective cover provided within the weekly job plan. Any On-call out of hours will be shared between the Consultant team and included as part of the weekly job plan. For those from other healthcare professional disciplines an appropriate jd will be developed prior to starting the post.

Research

To pursue sustained cutting-edge research through original activity and scholarship, including contributions through a portfolio of highly graded, peer-reviewed publications, conference papers and presentations, consultancy projects and advice, including (as appropriate):

- contributing to the management of research activities and/or supervising other research staff as appropriate;
- successful pursuit of external intermediate fellowships and other comparable funding bids;
- consistently publishing internationally excellent research, with some research regarded as world leading, that results in a sustained, highly respected reputation of international quality;
- supervising and examining PhD students, both within the host institution and externally;
- providing expert advice internally and externally;
- peer reviewing articles for peer reviewed academic journals and grant applications by research councils and/or other major funding bodies;
- leading sustained impact activity including public engagement and make a significant contribution to policy development at a national and international level;
- developing novel methodologies and techniques appropriate to the type of research being pursued.

Person Specification

Qualifications

- Higher Degree (PhD or MD)

For medically qualified, hospital-based:

- Full/Eligible for GMC Registration
- Inclusion on, or within 6 months of inclusion on, the Specialist Register in a secondary care GMC specialty or Clinical training and experience equivalent to that required for gaining UK Certificate Completion of Training
- Evidence of higher specialty exams (e.g. MRCP, MRCS, MRCPCH, MRCOG, MRCPsych etc or equivalent)

For Healthcare Professionals

Appropriate discipline specific registration to undertake clinical activity

Clinical Experience

- Comprehensive clinical experience
- Evidence of understanding of and adherence to the principles of Good Medical/Dental Practice set out by the General Medical Council or other governing bodies
- Experience of integrated clinical service, complex community services, and managing general patients as well as your own subspecialty.
- Ability to take full and independent responsibility for clinical care of patients in the specialty area as consummate with your role and responsibility.

Research

- Existing programme of applied, translational and/or basic science research.
- Academic profile with the potential for developing local research collaborations.

Person Skills/Qualifications

- Experience in building and leading a multidisciplinary team.
- Capable of building strong and effective professional relationships and communicate effectively with patients, families and colleagues.
- Gains confidence and trust from others with good interpersonal skills
- Able to respond to and cope with change.
- Demonstrates honesty and integrity.
- Commitment to continuing professional development and clinical governance.

In addition, it is essential that applicants have an acceptable health record over previous 2 years in accordance with the standards identified in University and/or Trust policy.

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Informal Enquiries to: Professor Lorraine Harper, l.harper@bham.ac.uk

Full/part time Applications are invited for either full time or part time

Duration of post: 5-year FTC

Post is open to All suitably qualified applicants eligible to work in the NHS

Salary National spine for staff holding honorary consultant contract/competitive for an outstanding candidate

Dates of Employment

Your appointment will be for five years on a fixed term contract or until an independent fellowship is secured, whichever occurs sooner. Where an independent fellowship is secured, the Clinician Scientist will be expected to transfer to it as soon as reasonably practicable. Upon transfer, the contract associated with the Clinician Scientist post will end, and the postholder will be appointed under a new contract associated with the independent fellowship.

How to apply

To apply, please complete the application form and upload your CV, applying for post ref xx at [Jobs at University of Birmingham](#).

Please quote job reference 108108 in all enquiries. As part of our senior recruitment process your application may be shared in confidence with two external assessors (these will typically be professors within a related academic field, but external to the University of Birmingham). Therefore, your application may need to be sent outside the EEA. Their views may be sought on your suitability for shortlist and they may also be invited to be involved in the interview process. If you have any queries or concerns please contact Sally Steele (College HR Business Partner) via email s.l.steele@bham.ac.uk to discuss further.

Closing date for applications: Monday 18 January 2027

Birmingham Health Partners

Birmingham Health Partners (BHP) is centred on the mission to work together, transforming healthcare in Birmingham and its surrounds through high impact research and innovation. Birmingham faces unique challenges, being the third-poorest city, one of the youngest and most diverse with significant health disparities in the UK. BHP thrives on collaboration, synergising our ability to address shared priorities, translate research into practice and develop healthcare technologies to improve outcomes for current and future generations. Getting it right for Birmingham sets the standard for leadership regionally, nationally and internationally.

<https://www.birminghamhealthpartners.co.uk>

Our Aims

We have 3 aims for our partnership:

Improve health outcomes

Our high-impact research and innovation will improve health outcomes with equity through clear, sustainable pathways both in communities and in hospitals.

Increase life science competitiveness

Our shared ambition is to transform Birmingham's competitiveness in the health and life sciences. We will drive health and wealth by being the destination of choice for commercial partnership rooted in our health innovation campuses, cutting-edge research and translation of evidence based innovation into practical application.

Collaborate to develop careers

BHP recognises unique strength in collaboration and in developing careers. By working seamlessly across our diverse healthcare ecosystem, including 5 NHS trusts, 2 universities, and the Health Innovation Network, West Midlands, the strategy harnesses collective expertise, resources, and insights. We work in wider partnership and synergy with national and international collaborators and funders to set policy and develop careers.

Our themes

We have 4 main themes which frame our partnership

Early Detection and Diagnosis

Early detection both in the community and in hospital saves lives and reduces burden on healthcare systems. Driving the translation of evidence-based innovation into practical implementation in diagnostics and technology with methodologies such as data science, is a major component of our international offer in health and life sciences and commercial partnership.

Experimental medicine

We must embed research and innovation at the core of clinical care as it is known to improve outcomes. This includes fostering a symbiotic relationship between research endeavours and patient outcomes. We will specifically improve care in areas of high unmet need, such as mental health, cancer, ill health and multi-morbidity associated with chronic inflammation and maternal and perinatal health.

Clinical trials

Our capability in clinical trials is nationally leading in areas and we will draw on this to ensure our standards and offer is excellent across the partnership, mindful that different healthcare partners bring complementary skills and assets.

Addressing healthcare inequalities

We will ensure equity of access to the benefits of research and innovation for the whole population focussed on reducing healthcare inequalities. We will develop and prioritise initiatives that promote equal access to the benefits of healthcare, ensuring that research and innovation advancements positively impact all segments of the population.

BHP's Infrastructure

BHP has an outstanding healthcare infrastructure based across the city that encompasses renowned hospitals, world-class multi-disciplinary research facilities, clinical and industry-focused space and a range of flagship national centres of excellence. Globally Birmingham is one of the few cities that can deliver such comprehensive co-located expertise.

The co-location of the partners across the city allows BHP to deliver an integrated approach to research and healthcare innovation; working together to shape the future of healthcare to benefit our communities and change lives.

Our partners

Our partnership is a powerful blend of academic and health organisations across the West Midlands who boast an impressive array of research capability, expertise and world-leading practice. Our members comprise the following organisations:

- Aston University
- Health Innovation West Midlands
- University Hospitals Birmingham NHS Foundation Trust
- The Royal Orthopaedic Hospital NHS Foundation Trust
- Sandwell and West Birmingham Hospitals NHS Trust
- Birmingham Women's and Children's NHS Foundation Trust
- Birmingham and Solihull Mental Health Foundation Trust
- Birmingham Community Healthcare NHS Foundation Trust

University of Birmingham

The University of Birmingham is a truly vibrant, global community and an internationally-renowned institution. Ranked among the world's top 100 institutions, its outstanding teaching and world-leading research brings people from across the world to Birmingham, including nearly 38,000 students.

The University plays an integral role in the economic, social and cultural growth of local and 8,000 regional communities; working closely with businesses and organisations, employing approximately staff and graduating 13,000 students annually. More than % of its medical and dental sciences graduates remain in the West Midlands for further study or employment.

With world-class research and outstanding global education as its core mission, the University strives to increase the volume and quality of its research to make an even greater difference to the world. It remains firmly committed to its foundations in the highly diverse communities, people, and economy of the city of Birmingham and the West Midlands.

<https://www.birmingham.ac.uk/>

The City of Birmingham

The City of Birmingham has undergone a major transformation in the last decade and regularly features as a top place to visit – in fact it was the only place in the UK listed in the Rough Guide's Top 10 places in the world to visit in 2015.

In a recent Sunday Times/Zoopla report, 'Best Places to live in Britain', three areas of Birmingham all made the top 50 best places to live in Britain, with the suburb of Moseley being voted the overall winner.

A city of historical interest and contemporary vision, Birmingham has a rich and diverse community that creates a vibrant, multicultural, and exciting place to live and work.

The city is home to the internationally renowned Birmingham Royal Ballet and one of the world's greatest concert venues: Symphony Hall. The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside a major collection of Old Masters, Modern and Contemporary pictures, while the iconic Bullring is one of the largest dedicated shopping facilities in Europe. Sports and recreation are also well served; the city offers international Test cricket, top-flight football, international championship golf and tennis, and top-class rugby. As a multicultural city, Birmingham is also renowned for the breadth of its cuisine and has more Michelin starred restaurants than any other English city outside London.

Birmingham is within an hour's drive of Stratford-upon-Avon and the Cotswolds. From Birmingham International Airport, more than 50 different airlines operate scheduled services to 100 destinations worldwide. The University has its own dedicated railway station, while 50 million passengers a year use Birmingham New Street Station.. London is 80 minutes away by shuttle service, with trains every 20 minutes.

